

Crosswalk Between CEUonestop.com Online Courses and Board Certified Coach Competencies

	Screening and Orientation	Fundamental Coaching Skills	Assessment	Approaches for Individuals	Approaches for Businesses and Organizations	Ethical and Professional Practice
Assessments: Selecting the Right One	✓		✓			
College and Career Ready: Multiple Pathways to Success				✓		
Best Ways to Use Pinterest for Your Career Development Services				✓		
Career Development and People with Disabilities: Understanding Disabilities First					✓	✓
Helping Clients Redefine Retirement		✓	✓	✓		
Hidden Gems		✓	✓	✓		
Interest to Careers	✓		✓			
LinkedIn Basics for Career Practitioners				✓		
LMI for Career, Workforce and Academic Counselors				✓	✓	
Occupational Information for the Career Advisor		✓		✓		
Prison to Workforce	✓		✓	✓		
Realistic Career Decision Making: It's More Than Passion				✓		✓
Winning Strategies for the Mature Job Seeker		✓	✓	✓	✓	
Working in the Green Economy				✓		
Working with LGBTQ Clients: Competencies for Career Services Professionals		✓		✓		✓
Fundamentals of Career Development Theories		✓		✓		
Veterans' Career Development: Serving Those Who Have Served	✓	✓		✓	✓	
Riding the Wave of Social Media for a Successful Job Search (in development)						

Board Certified Coach Competencies

- 1. Screening and Orientation:** These coaching work behaviors focus on client motivation level, informed consent, coach and client roles, and general parameters for establishing the coaching process.
- 2. Fundamental Coaching Skills:** These coaching work behaviors focus on the basic coaching alliance, helping skills, coaching plans and other essential issues concerning the coaching process.

3. **Assessment:** These coaching work behaviors assess coaching goals, client strengths and specific issues concerning the coaching process.
4. **Approaches for Individuals:** These coaching work behaviors pertain to specific skills aimed at facilitating the client's desired goals during the coaching process including monitoring client progress, decision-making and use of resources.
5. **Approaches for Businesses and Organizations:** These coaching work behaviors include organization roles, change process, mentoring and conflict management related to the coaching process.
6. **Ethical and Professional Practice:** These coaching work behaviors focus on codes of ethics, advocacy, continuing education and personal barriers to the coaching process.